



CHAMBER OF MINES
of South Africa

OCCUPATIONAL HEALTH PRIORITIES FOR THE MINING INDUSTRY MMPA ACADEMIC SYMPOSIUM

Dr Thuthula Balfour-Kaipa
Head: Health Department
Chamber of Mines SA
27 June 2015



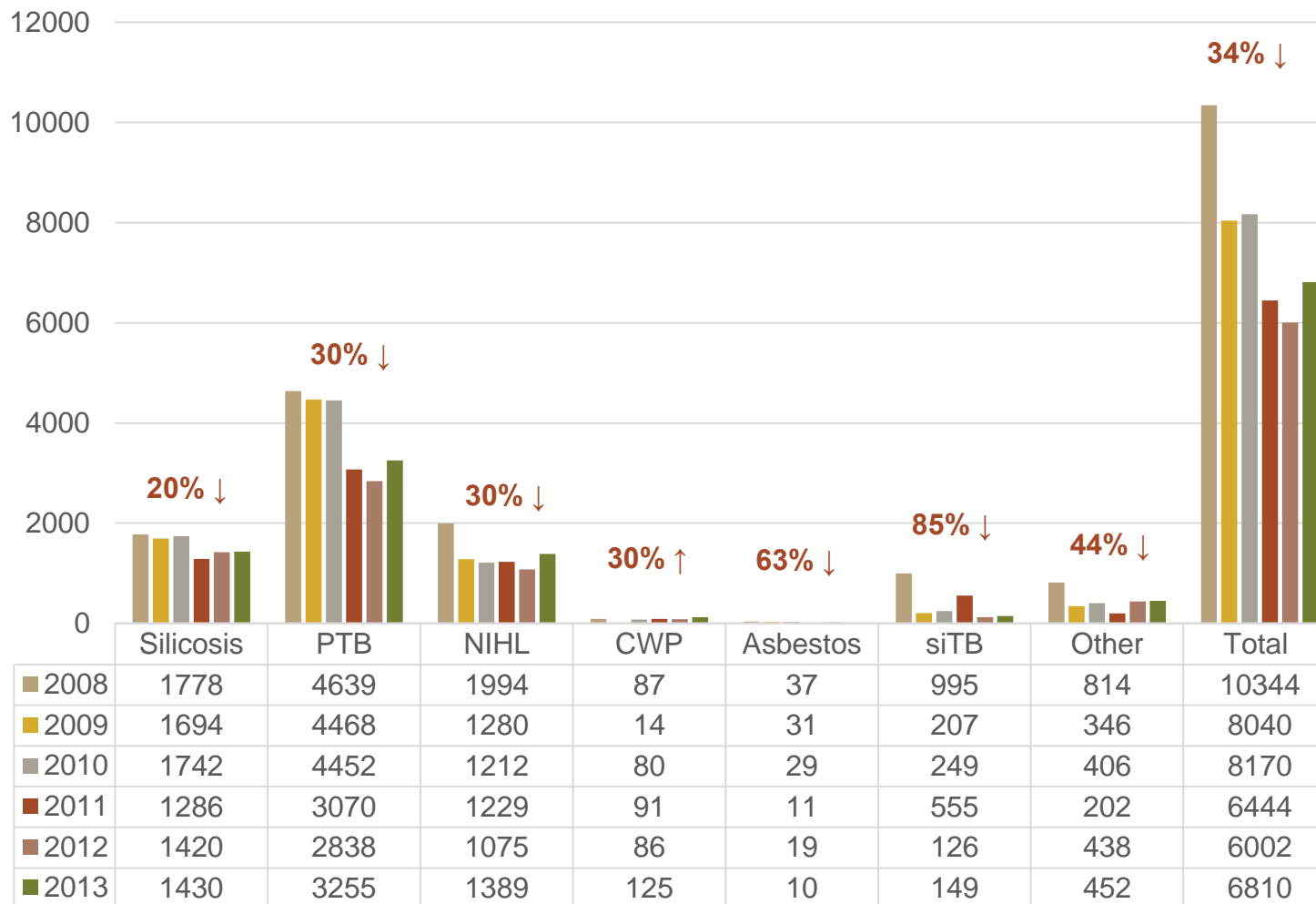


CHAMBER OF MINES
of South Africa

PRIORITIES ACCORDING TO THE EXPERTS



Priorities according to performance on occupational diseases



Priorities according to Google

- DMR – Dust is an occupational concern and is receiving priority attention
- Silicosis litigation
- TB in the mines

Priorities that will be addressed

- Legislative changes
- Where we are on dust-silicosis
- Where we are on TB

Legislative changes: Mine Health and Safety Act

- Current Act amended in 2008
- Mine Health and Safety Bill published in November 2014
- Negotiations NEDLAC and MHSC
- Bill likely to go through Parliament in 2015

Key changes proposed in Mine Health and Safety Act

- Re-insertion of provision on “other health professionals”
- The Occupational Medical Practitioner issuing a certificate of fitness for work in respect of initial medical examination and periodic medical examinations conducted
- OMP informing employee and medical inspector within 7 days if employee found unfit to work and employee informed of right to appeal

Key changes proposed in Mine Health and Safety Act

- Outcome of negotiations
 - consensus on how fitness to work should be managed
 - principle is to provide MHSA with adequate appeal mechanism before Labour Relations Act applied
 - more administration for OMP

Policy changes: Guidelines from MHSC – 2013/2014

- Guidelines on Code of Practice for Mineworkers Incapacity due to Ill Health
- Guidance Note with regard to TB in the South African Mining Industry
- Guidance on Code of Practice for Fitness to Perform Work on a Mine
- Guidelines on Mandatory Code of Practice for Risk Based Emergency Care on a Mine
- Guidelines on Mandatory Code of Practice on Roles and Responsibilities for Occupational Health Practitioners
- Guidelines for Compilation of Mandatory Code of Practice for Risk Based Fatigue Management at Mines
- Guidance note for lung function testing

Dust – silicosis

- Gold Group



Where are we on TB?



TB rates improving
MHSC Milestone targets for
testing of TB and HIV

Campaign to test 500 000 mineworkers



Challenge for OMP

- How does OMP contribute to the priorities?
 - changes in legislation
 - silicosis
 - TB