



CHAMBER OF MINES
of South Africa

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FACT SHEET 2017

The Chamber of Mines of South Africa is a mining industry employers' organisation that supports and promotes the South African mining industry. The Chamber serves its members and promotes their interests by providing strategic support and advisory input.

A key role of the organisation is to facilitate interaction among mining employers to examine policy issues and other matters of mutual concern to crystallise and define desirable industry standpoints. A variety of initiatives are in place to promote collaboration between members. Consultation and collaboration are voluntary and never encroach on the autonomy of members.

The Chamber also acts as a principal advocate for mining in South Africa to government, communicating major policies endorsed by its members.

A further vital function of the organisation is to represent some sectors in collective bargaining with organised labour.

REPOSITIONING MINING IN SOUTH AFRICA

The Chamber's vision is to reposition the mining industry as South Africa's foremost industrial sector. The Chamber seeks to create, in partnership with key stakeholders, a policy, legislative and operating environment that is conducive to a doubling of real investment in the sector by 2030.

Working towards and achieving this vision, supports the objectives of the South African government's National Development Plan (NDP) and will contribute towards improving the country's economic growth, and developmental and transformation vision, as outlined in the NDP.

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CURRENT INITIATIVES

The Chamber continuously looks for ways to advance the position of and make improvements in the South African mining industry and participates in various initiatives and projects in areas relating to health, education, policy and regulations. Current initiatives include:

- **Addressing job losses**

The Chamber is working with key stakeholders to mitigate the impact of job losses and promote the growth of the industry through the Mining Industry Growth, Development and Employment Task Team (MIGDETT). Issues on the agenda include enhancing productivity, managing cost pressures, accelerating rehabilitation activities, examining alternatives to job losses and support for mineworkers if they are retrenched.

- **Mining Phakisa**

The Chamber is collaborating in the Mining Phakisa, an initiative by the Presidency through which industry stakeholders will consider the challenges faced in the sector as well as formulate plans to help realise the potential of the sector in the long run.

MEMBER BENEFITS

- Representation to government and other stakeholders carries more weight when expressed collectively and as such, the Chamber provides a respected body of members more powerful than the sum of its parts.
- The Chamber has specialist advisors in the political, social, economic and environmental fields, and well-established networks in the private and public sector to provide in-depth information about these subjects.
- The Chamber participates in a number of international bodies to further strengthen social, environmental and economic performance in the South African mining industry. The organisation is a member of the International Council for Mining and Metals and engages closely with the World Platinum Investment Council.
- The Chamber is staffed by a group of professionals who enjoy the confidence and respect of the policy-making community and who actively engage in the legislative and public administration corridors of Cape Town and Pretoria. The team operates in areas that include mine health and safety, sustainable development, skills development, legal issues, environmental management, economics, labour relations and communications.

THE CHAMBER OF MINES AT WORK

	The Chamber's economics team provides input on matters affecting investment in the South African mining industry and issues facing the mining industry which have an economic impact.
	Employment Relations provides service excellence to members in the field of labour relations, including labour market issues, collective bargaining, employment equity, social security and rural and local community development.
	Environmental is charged with ensuring environmental issues are addressed in a manner that enhances members' contribution to sustainable development and ensures that risks to the viability of the mining industry are identified and managed.
	Health Services provides service excellence to members in the field of occupational health, including occupational medicine and occupational hygiene and ventilation, as well as advocacy and advice on TB, HIV and AIDS.
	The MOSH (mining industry occupational safety and health) Learning Hub was established by the Chamber in 2009 to encourage and enable mining companies to learn from the safety and health expertise and leading practices that exist in the industry.
	The Chamber's Stakeholder and Communications department seeks to engage and inform all mining industry stakeholders through multi-channel communications and networking systems.
	Skills Development facilitates an environment that enables the mining industry to deliver skilled and trainable employees for deployment and advancement. A skills development initiative represents members in education and human resources development and associated policy and legislation.
	The Chamber is active in promoting safety and sustainability in the workplace for mineworkers and has identified areas in which the organisation can initiate positive change.
	The Legal department provides the legal advice necessary to act on behalf of members in promoting, opposing or influencing legislative and other measures affecting members' interests. The focus is on constructive policies that are consistent with the national interest.



CHAMBER OFFICE BEARERS

1 President: Mxolisi Mgojo

BSc (Hons) (Energy Studies); MBA; Advanced Management Programme

Mxolisi Mgojo was appointed as CEO of Exxaro Resources Limited on 1 April 2016. He served as an Executive Head of Coal at Exxaro since August 2008 and served as its Executive Head of Operations. He was also responsible for the base metals and industrial minerals commodity business of Exxaro. Previously, Mgojo served as Head of Group Marketing of Eyesizwe Coal.

2 Vice President: Andile Sangqu

BCom (Acc); BCompt (Hons); CTA; Higher Diploma Tax Law; MBL

Andile Sangqu has provided leadership and guidance in various strategic areas including financial restructuring and development, strategic planning, organisational transformation and change management processes. Andile is currently executive head of Anglo American South Africa. He has also held senior positions in various government departments and currently serves as a non-executive director in a number of companies.

3 Vice President: Neil Froneman

BSc Mech Eng (Ind Opt); BCompt; PrEng

Neil Froneman has been at the helm of Sibanye since January 2013 and has some 30 years' experience in mining. He was appointed CEO of Aflase Gold in April 2003 which later on became Gold One in May 2009. Neil was also CEO of Uranium One, which was formed from the Aflase Gold and Uranium assets, until February 2008. Prior to joining Aflase Gold, Neil held executive and senior management positions at Gold Fields, Harmony Gold and JCI Limited. He currently serves as non-executive director in a number of companies.

4 Vice President: Steve Phiri

BJuris; LLB; LLM; Dip Corp Law

Steve Phiri has been at the helm of RBPlat since April 2010. Prior to taking up the position as CEO of RBPlat, he was the CEO of ferrochrome producer Merafe Resources Limited. He previously headed up the Royal Bafokeng Nation's corporate and legal affairs, which included negotiations with entities such as Merafe and Impala Platinum Limited. He is admitted as an attorney of the High Court of South Africa.

CHAMBER EXECUTIVES

5 Chief Executive Officer: Roger Baxter

BSc (Econ); MSc (Econ)

Roger Baxter joined the Chamber in 1992. He participated in the team negotiating a revised mineral policy with government and was the Chamber's negotiator on the Mining Charter, the Charter's Scorecard and in the Mineral Royalty Bill discussions. Roger has also played a pivotal role in MIGDETT which was established in 2008 to find ways of counteracting the effects of the global economic crisis on the industry and position mining for the next commodity upswing.

6 Senior Executive: Employment Relations and Legal: Dr Elize Strydom

BA (Law); LLB; LLM; LLD

Labour law and industrial relations expert, Dr Elize Strydom, joined the Chamber in 1999 as an industrial relations manager and has risen through the ranks to her current position. She is also chief negotiator for the Chamber's Gold members.

7 Senior Executive: Health, Environment and Legacies: Nikisi Lesufi

BSc (Hons); MSc

Nikisi Lesufi joined the Chamber in 2002 as an environmental adviser. He was promoted to his current position in 2008.

8 Senior Executive: Public Affairs and Transformation: Tebello Chabana

BA (Law), LLB

Tebello Chabana joined the Chamber in July 2016 following his departure from Anglo American SA. He began his legal career at Deneys Reitz Attorneys, then joined Anglo American SA as a Legal Advisor and served in a range of positions, ending as Head of Public Affairs SA. Tebello also spent time at Kumba Iron Ore as Executive Head of Public Affairs.

9 Senior Executive: Finance and Administration: Harry Groenewald

BCom; MBL

Harry Groenewald's career in the mining industry started in 1985 when he joined Rand Mines. Prior to joining the Chamber, Harry was involved with copper and cobalt projects in the Democratic Republic of the Congo with ENRC, a Kazakhstan-based mineral resources company.

10 Senior Executive: Modernisation and Safety: Sietse van de Woude

MSc; MBL

Sietse van de Woude joined the Chamber in 2005 as safety, health, environment and quality manager following his departure from Xstrata. Prior to this, he led the implementation of a regulatory framework for radiation safety in the mining industry at the National Nuclear Regulator.

SENIOR MANAGEMENT



Head: Administration
Jeannette Hofsjager-Van Wyk



Head: Environment
Stephinah Mudau



Head: Health
Dr Thuthula Balfour-Kaipa



Head: Employment Relations
Motsamai Motlhamme



Head: Learning Hub
Stanford Mamoshito Malatji



Head: Skills Development
Mustak Ally



Head: Safety and Sustainable Development
Dr Sizwe Phakathi



Chief Economist
Henk Langenhoven

Head: Legal
Ursula Brown



CHAMBER OF MINES: 71 MEMBERS*



TOGETHER THESE MEMBERS



REPRESENT about **90%** of South Africa's mineral production



CONTRIBUTE **R18 billion** in taxes to South Africa



EMPLOY **495,568** people



CONTRIBUTE **R102.1 billion** in employee earnings

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* A full list of the Chamber's members can be found on the company's website: <http://www.chamberofmines.org.za/about/members>