



CHAMBER OF MINES
of South Africa

MEDIA STATEMENT

For immediate release:

COAL SECTOR WAGE NEGOTIATIONS: UPDATE

Discussions between the parties to continue on Tuesday, 13 October 2015

Johannesburg, 12 October 2015: Coal producers Anglo Coal, Delmas, Exxaro, Kangra, Koorfontein, Msobo and Glencore represented by the Chamber of Mines in centralised collective bargaining confirm that discussions with the National Union of Mineworkers (NUM) continued today.

The offer on the table remains as follows:

- Most category 4-8 employees could receive increases, staggered over a period of time, of between R750 and R1,000 per month in year 1 and guaranteed increases of 7.5% in year 2.
- Most employees in the higher categories could receive increases of between 5.0% and 7.5% in both years.
- Increases to the living out allowance and housing allowance will vary from company-to-company.

Motsamai Motlhamme, head of Employment Relations of the Chamber of Mines said: “The producers have made a number of concessions during the course of wage negotiations. The offer on the table is significant and at the limit of what is affordable. We urge the NUM to seriously consider the impact of unrealistic wage increases and prolonged strike action on the industry and its ability to sustain jobs. We remain committed to seek resolution to the dispute and to reach an agreement in the best interests of the industry and employees.”

The parties will reconvene on Tuesday, 13 October 2015.

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