



Mining Qualifications Authority

MQA PRESENTATION – WORKSHOP FOR EMERGING MINERS



3 MAY 2018

VISION, MISSION AND VALUES

VISION

A competent, health and safety orientated mining and minerals workforce

MISSION

Ensure that the mining and minerals sector has sufficient competent people who will improve health and safety, employment equity and increase productivity standards

VALUES

- Continuous Learning
- Empowerment
- Professionalism
- Honesty and Mutual Respect
- Service Excellence

LEGISLATIVE MANDATE

- Ensures that appropriate standards are registered for the mining and minerals sector as required by the **Mine Health and Safety Act of 1996**
- A Sector Education and Training Authority in terms of the **Skills Development Act of 1998**
- An Education, Training and Quality Assurance (ETQA) in terms of the **SAQA Act of 1995** as revised
- The **Minerals and Petroleum Resources Development Act of 2002** requires the Minerals and Mining Development Board in consultation with the MQA, to ensure the promotion of human resources development in the sector. Furthermore, the MQA supports the Mining Charter.
- Collect levies and pay mandatory and discretionary grants in terms of the **Skills Development Levies Act of 1999** as amended
- Manage funds in the sector in terms of the **Public Finance Management Act of 1999**
- Deliver in terms of the Department of Higher Education and Training (DHET) **National Skills Development Strategy 3**



MQA STRATEGIC OBJECTIVES

1. Efficient, effective and transparent corporate governance system with the legal framework

Promote efficient and effective governance and administration

2. Decision making through Research

Improve skills development planning and decision-making through research.

3. Transformation

Promote work-based skills development to support transformation in the mining and mineral sector

4. Core Skills Development Programmes aligned with Sector Qualifications

Facilitate access to occupationally directed learning programmes for the unemployed

5. Enhance economic empowerment of communities

Support mine community training initiatives to access economic opportunities

6. Quality Assurance of learning Programmes

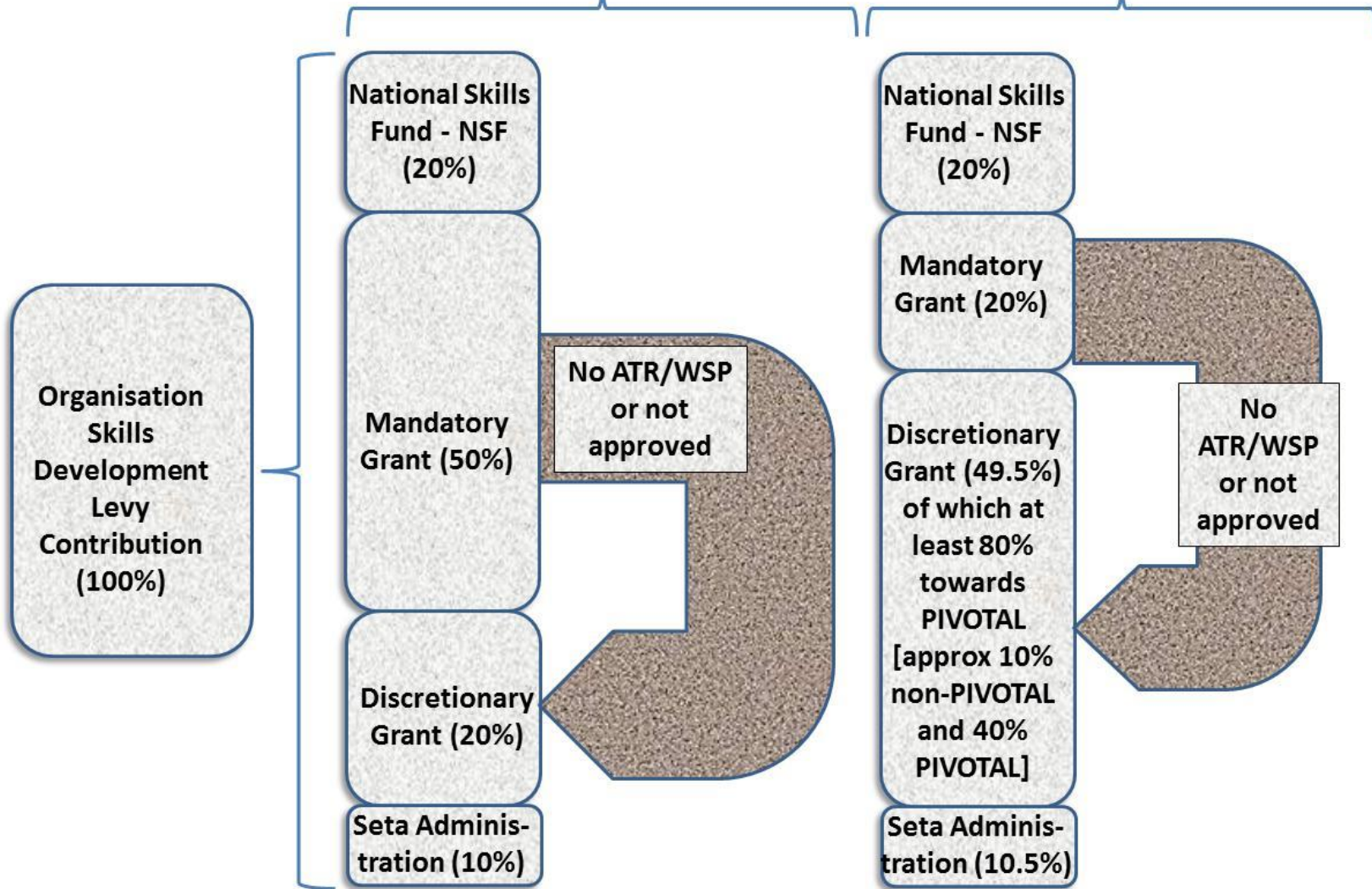
Ensure the delivery of quality learning programmes in the Mining and Minerals Sector



New Funding Model

Up to 31 March 2013

From 1 April 2013



WSP- ATR

Legislative requirement

1. Skills development Act and Skills Development Levies Act

Sub-regulation 4(3) of the **Sector Education and Training Authorities (SETAs) Grant Regulations**, with effect from 01 April 2013 an application for a mandatory grant in terms of sub-regulations (1) must be submitted by 30 April of each year.

Mine Health and Safety Act

Section 10 (5) of the Mine Health and Safety Act No 74 of 2008 states that: “***All mines must submit a workplace skills plan and the annual training report to the Mining Qualifications Authority***”



SUPPORT BY THE MQA

1.WSP / ATR SUPPORT

2. ACCESS TO DISCRETIONARY GRANTS

- Artisan and None artisans
- Bursaries
- Internships / work experience
- Mine Community projects

THANK YOU!

Ndiyabulela!

Ndiyabonga!

Ngiyabonga!

Ke a leboga!

Ke yaleboga!

Ke a leboha!

Ndikhou livhuha!

Ngiyathokoza!

Inkomu!

Dankie!

